



The People's Education Society's  
**JAMKHED MAHAVIDYALAYA, JAMKHED**

**Dist. Ahmednagar, 413201**

**Website: [www.pesjmj.org.in](http://www.pesjmj.org.in)**

**Email: [pesjkdcollege@gmail.com](mailto:pesjkdcollege@gmail.com)**

**Phone number: 02421-221193**



**MEASURES INITIATED BY THE  
INSTITUTION FOR THE PROMOTION  
OF GENDER EQUITY**

**2022-23**

## **ANNUAL GENDER SENSITIZATION ACTION PLAN -**

Women's Empowerment and gender equality are one of the primary concerns at Jamkhed Mahavidyalaya, Jamkhed, We practice to bring a positive change in the attitude and support equity among genders within the institute, focusing on the primary aim to ensure a safe space and promote healthy environment, the Women's empowerment cell (WEC) of Jamkhed Mahavidyalaya Jamkhed, has come up with an action plan for the academic year 2022-23.

One of the important ways to achieve gender equity is to have a healthy environment that will represent justice towards women. Considering this, Grievance cell was formed to look into sexual harassment complaints. The awareness programs conducted by WEC will primarily aim towards first year students and staff members on campus; the institute encourages the staff members to attend workshops/conferences/lectures organized by other educational institutes to generate awareness about gender equity and individual rights.

### **Action plan for 2022-23**

#### **Objectives -**

1. To promote inclusiveness, tolerance, harmony and women empowerment among the students and staff.
2. The college has gender equality policy which reflects various aspects of gender and relevant concerns.
3. We provide mentorship in college where faculty and students can approach in matter of gender related issues.
4. To create awareness among students and staff for conducting activities relating to gender sensitization.
5. Student's code of conduct is framed which promotes gender parity at governance level.

## Student counselling



## Gender Sensitization plan for Academic Year 2022-23

Sr. No.	Strategic Goal	Targeted Audience	Name of Event
01	Gender-based violence	Students	Self defense, Karate training and legal advice for girl students
02	Women Rights and Gender equality	Students and Staff	Awareness programme and campaign on Women Rights and Gender equality
03	Entrepreneurship opportunities	Students	Interactive sessions with invited women entrepreneurs and Training on arts and crafts
04	Health and Hygiene	Students and Staff	Interactive sessions with invited doctors on Teenage Health and Personal Hygiene for a healthy life.
05	Awareness about women's rights	Staff and Students	International women's Day
06	Awareness about gender equalization	Students and Staff	Gender equalization programme
07	Grievances	Students	resolving grievences of ladies by counseling cell



  
PRINCIPAL  
Jamkhed Mahavidyalaya  
Jamkhed, Dist. Ahmednagar-413201

**Next: Annual Gender Sensitization Action Plan  
Year: 2023-24**





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**Phone number: 02421-**

**221193**

**Criteria 7 - Institutional Values and  
Best Practices**

**Year: 2023-24**

**MEASURES INITIATED BY THE  
INSTITUTION FOR THE PROMOTION  
OF GENDER EQUITY**

## **ANNUAL GENDER SENSITIZATION ACTION PLAN –**

Gender equality is a human right and Jamkhed Mahavidyalaya, Jamkhed college of Arts, commerce and Sciences have, main concern towards women's safety, Empowerment and gender equality. Our college strongly supports to various activities carried out for gender equity. Our primary aim is to ensure a safe space and promote healthy environment, the Women's empowerment cell (WEC) of Jamkhed Mahavidyalaya Jamkhed, has come up with an action plan for the academic year 2023-24.

For Women empowerment and safety, the redressal of complaints is important that will represent justice towards women. Considering this, Antiragging committee and Grievance cell was formed to look into ragging and sexual harassment complaints. The awareness programs conducted by WEC will primarily aim towards first year students and staff members on campus; the institute encourages the staff members to attend workshops/conferences/lectures organized by other educational institutes to generate awareness about gender equity and individual rights. Our college regularly aware our all staff toward gender equity.

### **Action Plan for 2023-24**

#### **Objectives**

1. Conducting activities by women cell to encourage girl students to improve their competitive spirit in approaching life.
2. Sessions on gender equality and gender sensitization will be held for men.
3. Women faculty members will be encouraged to act resource person.
4. Celebrating international women day in a good manner to motivate the girl students and women faculty member
5. Encouraging women to play lead role in all college related activities and social activities.
6. We provide mentorship in college where faculty and students can approach in matter of gender related issues.



**Student counselling**





**Anti Ragging Awareness Notice**



**Complain Box**



## Gender Sensitization plan for Academic Year 2023-24

Sr. No.	Strategic Goal	Targeted Audience	Name of Event
01	Awareness about women's Safety and Empowerment	Staff and Girl Students	Nirbhay Kanya Abhiyan and Mahila Sabalikaran
02	Awareness about women's rights	Students and Staff	International women's Day
03	Awareness about gender equalization	Students and Staff	Gender equalization programme
04	Awareness about Cyber security and cyber crime	Students and Staff	Awareness program on cyber security and cybercrime -special sessions of experts
05	Women care about Health and Hygiene	Students and Staff	Interactive sessions with invited doctors on Teenage Health and Personal Hygiene for a healthy life.
06	Women Rights and Gender equality	Students and Staff	Awareness programme and campaign on Women Rights and Gender equality
07	Entrepreneurship opportunities	Students	Interactive sessions with invited women entrepreneurs and Training on arts and crafts
08	Grievances	Students	Solving the problems of girls with counseling cell and committees



  
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